

SUSTAINABILITY POLICY

Sustainability is rapidly moving up the business agenda as a procurement issue. Increasingly our clients are looking at sustainable considerations when planning events and scenic construction and in particular at suppliers which operate in a "sustainable" manner.

The Directors and staff at **Eventful Management GmbH** are aware of the potential impact of their day-to-day activities on the environment, particularly in relation to the disposal and recycling of waste, the use of sustainable materials and the management of energy use. **Eventful Management GmbH** undertakes to implement all reasonably practicable measures by using sustainable materials, preventing environmental pollution, conserving energy consumption and complying with all current national and European environmental regulations, legislation and approved codes of practice.

Objective

To develop methods of product and material selection, scenic construction practice, and design considerations as a sustainable form of construction in terms of economic viability, social progress and environmental responsibility.

In pursuit of these aims, which began in 2010, Eventful Management GmbH has or will continue to:

- set objectives and standards to support this policy and implement regular reviews to continually improve our environmental performance;
- meet or exceed all relevant legal and industry standard environmental requirements relevant to our social responsibility as a business;
- promote the use of sustainable materials and sustainable energy technologies with our clients;
- use sustainably sourced material where possible e.g. FSC certified timber;
- actively select preferred suppliers consistent with our sustainability and environmental objectives;
- establish working practices which will reduce the consumption of raw materials and energy resources;
- promote waste management initiatives to increase opportunities for reusing and recycling materials;
- use materials with a high recycled content where practicable;
- manage packaging waste appropriately;
- promote off-site fabrication where practicable;
- use low emission transport for all company or contracted vehicles and transport and reduce fuel consumption by good logistical planning, adoption of electrical power where feasible.
- involve all employees, sub-contractors and suppliers in ensuring that waste and the environment are dealt with as required by this policy and appropriate legislation;
- give structured and on-going training to all employees and sub-contractors to enable them to achieve the above aims and to encourage them to adopt these standards as a way of life;
- conduct regular environmental impact assessments for process improvement;
- where practicable use local labour to address the social aspect of sustainability;
- enforce an internal Environmental Management System and re-accredit our certification to ISO 14001
- set the goal of achieving continuous improvement in our management of environmental issues.


To achieve our aims, we have set or ourselves (or have already achieved) the following targets:

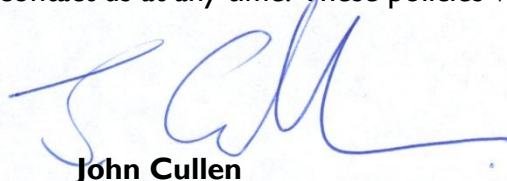
- Informed all our suppliers and new and existing clients about our Environmental Policy by end of 2010
- Define good housekeeping for all office waste material and ensure all employees and sub-contractors receive training in good housekeeping by end of 2010 and incorporate this training into the induction programme for new employees and sub-contractors. *(Completed in 2011, revised following move of premises in 2012, revised following change of procedures in 2013, revised following re-accreditation to ISO 14001:2015 in 2016, updated in 2018 and completely revised in 2019, 2022 and 2025)*
- Introduce a materials management system to reduce the amount of waste materials being disposed of by December 2010. *(Completed in 2010, revised in 2012, 2016 and 2021, ongoing in 2026)*
- Construct and implement policy to manage energy and vehicle usage in the business by December 2010. *(Completed in 2010, revised in 2012, 2019 and 2024)*
- In 2020 implement motivational strategy for the use of hybrid and electrically powered vehicles, from 2024 exclusive procurement of electrically powered vehicles within the company.
- Achieved certification to DIN EN ISO 9001:2008 in Q3 2011 and ISO 14001:2008 in Q1 2012, re-accredited for both standards in Q4 2012 and Q3 2013
- Revised and upgraded all procedures to achieve accreditation to the new standards DIN EN ISO 9001:2015 and DIN EN ISO 14001:2015 2016, re-accredited annually, full re-certification in 2022 and 2025
- Re-accreditation of DIN EN ISO 9001:2015 and DIN EN ISO 14001:2015 in Q4 2024, after full recertification in 2022 and again in 2025.
- Introduce and encourage regular suppliers to adopt our procedures
- Introduce criteria for the approval of new suppliers according to their own sustainability policies
- Encourage project managers to work with clients and partners to reflect and enforce our sustainability aims throughout the project cycle ("event design and implementation for sustainability")

Eventful Management GmbH accepts responsibility to provide information and training to all staff and operatives in order to improve the knowledge and awareness of everyone involved in our endeavours to fulfil the above targets. Progress against these targets will be monitored through regular reviews using specific and identifiable management targets.

A role of Operations Manager for **Eventful Management GmbH** was established in 2013 which continues to be responsible for the implementation of this Environmental Policy and for the effective integration of all environmental procedures into the daily activities and operations of the company.

This Environmental Policy is available on request. If you wish to obtain a copy or would like to discuss our progress against our objectives, please contact us at any time. These policies will also be available on our web site at <http://www.eventful-management.eu>


Edwin Courts


John Cullen

Directors, Eventful Management GmbH

Original document created and approved January, 2010

Revised and approved January, 2011
Revised and approved February, 2012
Revised and approved January, 2013
Revised and approved January, 2014
Revised and approved January, 2015
Revised and approved February, 2016
Revised and approved February, 2017
Revised and approved January 2025

Revised and approved January, 2018
Revised and approved January, 2019
Revised and approved January, 2020
Revised and approved March 2021
Revised and approved January 2022
Revised and approved February, 2023
Checked and approved January, 2024
Revised and approved in January, 2026